



INTEGRATED ENVIRONMENT AND SAFETY POLICY

DOC01
Rev.02 del
02/09/2025

GALVAMET s.r.l. is a dynamic company operating in the goldsmith sector for over 20 years, specialising in galvanic activities.

The strong attention to environmental and safety issues, together with requests from some customers, has led the Company to implement an Integrated Management System compliant with the UNI EN ISO 14001 and UNI EN ISO 45001 standards.

The Management System applies to galvanic activities – metal treatment and coating.

The scope of the Integrated Management System covers all activities carried out at the sites located in Via dell'Industria 53 and Via Galileo Galilei 17, both located in Pieve al Toppo, Civitella in Val di Chiana.

GALVAMET S.r.l. is committed to integrating this Policy with other corporate strategies aimed at improving the protection of human health and safety and the environment, as well as productivity, profitability, reliability and corporate image. The Company periodically defines improvement objectives against which to measure and evaluate the validity and effectiveness of the Integrated Management System and identifies the appropriate means and resources. Some of these objectives include:

- ensuring compliance with customer contractual requirements and applicable technical and legal regulations;
- maintaining an effective Management System that meets the requirements of the UNI EN ISO 14001 and UNI EN ISO 45001 standards;
- increasing customer and client satisfaction;
- involving all employees in the achievement of established objectives and pursuing continuous improvement;
- monitoring and reducing environmental impacts by applying the best available technologies and best practices during product manufacturing, in accordance with the identified Monitoring Plan;
- committing to combating climate change through actions aimed at reducing CO₂ emissions associated with waste transport and increasing the quantities of waste sent for recovery;
- prioritising the research and implementation of alternative and eco-sustainable business processes;
- using energy resources efficiently and adopting renewable and low-impact energy sources;
- training and raising awareness among employees at all organisational levels on environmental and safety issues, by publishing this Policy and providing regular updates on the results achieved and the environmental objectives set;
- ensuring workplace safety by seeking to eliminate risks from the moment the production site is assessed, new equipment is acquired, or changes are made to the work environment;
- promoting the involvement and consultation of workers and their representatives in the main processes of the Management System, with particular regard to safety prevention and continuous improvement;
- encouraging the participation of workers and their representatives, in accordance with legal requirements and the Management System, in risk assessment, prevention and protection



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measures (using the hierarchy of controls), training, information and instruction programmes, communication processes, and emergency preparedness and response;

- involving contractor companies working for **GALVAMET S.r.l.** in protecting health and safety at work and in respecting the environment, particularly by communicating this Policy and its objectives;
- conducting periodic audits and inspections on safety and environmental aspects, verifying operational activities, training and information documentation, risk assessments, and prevention and improvement plans.

To this end, the Company undertakes to:

- prepare annual programmes and reports aimed at achieving the strategic objectives of this Policy;
- disseminate this Policy at all levels within the Company and to all interested parties;
- provide the necessary resources, within budget availability, exercising the authority and responsibility to submit annual proposals concerning resource needs.

This Policy is reviewed at least once a year during the Management Review or whenever significant changes occur and it will be made accessible to all interested parties.

Date: 10/09/2025

The Employer
PAGLICCI ROBERTA